**We have big plans for the future - do you want to be part of them?**

**Arbeidsgiver**

Aker BP ASA

**Stillingstittel**

Senior Estimator - Performance Analyst (Benchmarking)

**Frist**

31.01.2023

**Ansettelsesform**

Fast

[Bli kjent med AKER BP ASA](https://www.finn.no/job/employer/company/738)

*Aker BP's vision is to become the leading exploration and production company within oil and gas. We plan to achieve that by producing natural resources with low emissions and costs, while at the same time creating jobs, along with values for our owners and the broader society. Measured in production, we are one of the largest independent publicly listed oil companies in Europe. We have big plans for the future, which include further growth and a desire to improve the industry.*

Senior Performance Analyst - Benchmarking is a practitioner with extensive training and experience within Estimating and Benchmarking and who can demonstrate expertise and deep competence in this specialist area. The performance analyst will coordinate benchmarking related processes, tools and procedures and represents the discipline in the forums where the expertise required. The performance analyst collaborates, builds strong relationships, and promotes sharing of knowledge and information across BUs, assets, alliances, projects and disciplines. SME runs discipline network(s) which is the main arena for collaboration, experience transfer and improvements. SME is the superuser of the discipline related tools.

In this role, you will be responsible for developing and maintaining best in class internal and external project benchmarking processes, procedures, and tools in the Company. Responsible for development of Corporate Memory database and providing benchmarks to projects. Responsible for collaboration and interfaces with external service providers such as Performance Forum, IPA, FERM etc. Contribute and liaise too needs of the Company Estimating Tool.

**Typical tasks will include:**

* Be Company's Subject Matter Expert within benchmarking and project data collection and lead discipline networks
* Lead development of "Corporate Memory" (Aker BP's proprietary benchmarking platform) this is inclusive of managing relevant IT processes as well as project technical information and analytics.
* Lead the project benchmarking process supporting progress through the decision gates prior to sanction
* Lead continuous improvement on fit for purpose data collection and analytics. Establish and be the owner of guides, processes, and templates for data collection for all work scopes and ensure any customer needs is being adhered to. As a minimum this would be to support development and quality of Aker BP estimating tool, basis for planning, scope verification etc. data quality, volume as well as fit for purpose project analytics.
* Support and liaise with Aker BP's alliances in project and product analytics.
* Participate and lead the development of FERM as well as take active part in the steering committee. Ensure best practices for data collection is being followed by the Mods Alliance. Perform QC on inputs to secure completeness of data. Act as driving force for improvement on behalf of the Mods alliance and perform analytics to support benchmarking and development of Aker BP Mods estimating tool.
* Further development of metrics and analytics within "Corporate Memory" as well as FERM (platform for modification projects).
* Responsible for data collection at various decision gates and as required to support project services tools and benchmarks in general. Act as focal point in terms of data collection requested by external sources like performance forum.
* Ensure compliance to ISO-190008 cost code structure in terms of definition of products, scope elements, owners cost etc.

**Qualifications:**

* Education: BSc/MSc. in Engineering / Industrial Economics. or equivalent education. Relevant experience can compensate for formal education.
* Minimum 5 years' experience within oil and gas sector. This can range from project management, supply chain to engineering
* Experienced user of Power BI: report designing, data modelling, as well as visualizations
* In-depth knowledge of estimating processes within the oil & sector: methodologies, metrics, and latest trends. Preferably within Subsea scope of work
* Familiarity with product development lifecycle and relevant processes: lean and agile.
* Ability to structure and analyse fast high multidimensional data

**We think you will thrive in Aker BP if this resonates with you:**

* The SAFER values are the foundation for everything we do. If you want to work with us, you must identify with the values of being enquiring, responsible, predictable, committed and respectful.
* Cooperation is the very core of Aker BP, and we are looking for people who want to be part of our ONETEAM-culture.
* We are a sector in the midst of evolution, so it is important that you see opportunities rather than threats.
* We must improve to succeed in the future, so you must have a strong desire to always improve and work smarter.
* We make our decisions based on data, which is why you must be analytical and see the bigger picture.
* We constantly strive to help each other improve. If you are a good communicator, we will work well together.
* We have a lot of activities going on, and it's important that you are structured and good at setting priorities.

**What we can offer you:**

* We want you to develop. That's why we are committed to providing you with varied experience and enhancing your expertise so you can build a CV for the future!
* We want the brightest minds, and the ones that believe in the objectives we are working towards. If you are one of them, we will offer you a competitive salary, an opportunity to earn bonuses, a share savings programme and a good pension scheme.
* We know that good health and a good work-life balance are key factors for job satisfaction. That's why we have good cafeterias, work-out facilities and flexibility - in both working hours and work location.
* We look after each other here. If something should happen to you, we will make sure you get help from the company health service and our insurance programmes.